

Org Topologies™ Practitioner (OTP accreditation)

Master the skills to design, assess and sustain agile ecosystems and own your path toward higher states of adaptability, starting from wherever you are now.

This class is based upon the [Org Topologies™ body of knowledge](#) - a framework-agnostic visual approach to define the direction of organizational transformations for digital product development and beyond.



Training content

1. Challenges of the industry: "agile is dead", the prevalence of scaling frameworks and emergence of the DIY-methods, unsuccessful transformations.
2. The essence of OrgTopologies™: two key org design drivers that determine organizational development.
3. Sixteen archetypes of organization design for product development.
4. Three ecosystems capturing the most recognizable dynamics in digital product development.
5. Organizational stickiness and key paradigm shifts to overcome for real change.
6. The capability gap and product gap. The difference between internal narrow products and broader customer value.
7. Practice: participants learn to assess their organization to find the (mis)fits between strategy, capabilities and org design.
8. Practice: participants assess popular scaling frameworks and methods (SAFe, unFix, Team Topologies, FaST, LeSS, etc.) to understand their key differences, limitations and applicability boundaries.
9. A case study of deep organizational change towards the higher-level archetypes.
10. Personal transformation journeys of product managers, engineering managers, team members.
11. Elevating Structures™ - practices and experiments to guide your organizations towards the higher-level archetypes.
12. Practice: participants discover and present the options for improving their organizations in the light of Org Topologies™ body of knowledge.

Format

Taught by the creators of Org Topologies™ in an innovative format called "Org Design Studio" that allows participants to sketch, prototype, iterate, evaluate, and improve different org design options with ease.

Audience

This two-day practical class is designed for executives, managers, consultants - all influencers excited and challenged about designing, assessing and sustaining agile ecosystems at the whole-company level to solve their existing problems by scaling agility beyond the team-level and frameworks.

Certification

Joining this class is a prerequisite to getting accredited as a *Certified* Org Topologies™ Practitioner (C-OTP), which is achieved through mentorship and proven practice.



Trainers

This training is delivered by the creators of Org Topologies™: Alexey Krivitsky (Certified Scrum Trainer, CST), and Roland Flemm (Professional Scrum Trainer, PST). Both have been actively consulting in the field of business agility and large-scale product development for more than 15 years each.

Visit [Org Topologies™ Academy](#) and find a public class near you.
Contact us for an in-house class at hi@orgtopologies.com.



Certified Org Topologies™ Practitioner (C-OTP accreditation)

Master the skills to design, assess and sustain agile ecosystems at scale.

Audience:

- change agents of all levels
- agile coaches & scrum masters with a broad mandate
- engineering & delivery managers
- directors & executives

Outcomes:

- have a toolkit to assess and improve the given organizational units / entire organization
- have a clear vision of the direction of the organizational units / entire organization
- have a language & methods to build a change alliance to drive the vision forward

The Org Topologies™ Practitioners apply Org Topologies™ to add clarity and direction to organizational change. They are change agents, covering roles like senior scrum masters, agile coaches; team leads, managers, directors & executives and external coaches & consultants assisting organizations with organizational design and development.

Business Agility, or adaptability, is the ability to compete and thrive in the digital age by working on the most important at any given moment without additional switching cost. This ability allows them to instantly respond to market changes and emerging opportunities with innovative, digitally enabled business solutions. Transformations are an ongoing journey in which organizations need to improve their methods and practices continuously. Org Topologies™ provides the means to thoughtfully assess, design and monitor a tailor made transformation path for each organization.

As knowledgeable change agents, Org Topologies™ Practitioners have a primary role creating transparency on the lay-out of the existing organizational ecosystem for product development. This in return will offer opportunities for exploring improved organizational designs in which the existing resources are reconfigured to be a better fit-for-purpose in delivering customer value.



Org Topologies™ Practitioner (OTP)

This accreditation level aims to introduce the participants to the Org Topologies™ body of knowledge and prepare them to start applying this management tool in the realm of organizational development work.

Participants will master the skills of org development assessment & design with the "Org Design Studio" toolbox that includes canvases, questionnaires, and modeling techniques.

This accreditation level can be attained by attending the Org Topologies™ Practitioner class from the [Org Topologies™ Academy](#).

Attendees will receive the Org Topologies Practitioner badge and a certificate of attendance.

Benefits of certification

Candidates who are Org Topologies™ Practitioners have gained essential skills to design, assess and sustain large-scale agile ecosystems and help organizations own their transformation path. All candidates are listed on the [Members page](#).

Certified Org Topologies™ Practitioner (C-OTP)

The goal of this accreditation level is to certify those OTP candidates who have proven their practical application of the Org Topologies™ body of knowledge.

This certification is obtained through mentoring the development of a case study or an experience report. The company names and other related business information may be undisclosed in the writing. Candidates need to reach out to us via hi@orgtopologies.com.

Candidates will receive the Certified Org Topologies™ Practitioner badge and certificate of expertise.

Benefits of certification

Candidates who are Certified Org Topologies™ Practitioners have put their knowledge into practice. Certification provides credibility and provides the people that work with you the trust they need to rely on your knowledge. All candidates are listed on the [Members page](#).



Org Topologies™ Consulting Company Accreditation

Master the skills to guide organizations in their agile & digital transformation journeys.



Audience:

- your company's consultants and coaches involved in organizational and strategic client work

Outcomes:

1. have an in-depth understanding of principles and practices of the Org Topologies™ approach
2. have a shared toolkit to address key clients' challenges with the Org Topologies™ approach
3. enrich your company's offering with org assessment and design techniques
4. upskill your coaches/consultants with org design capabilities
5. receive access to a broad set of material on consulting organizational change initiatives

The Org Topologies™ Consulting Companies apply Org Topologies™ to guide organizational change at their clients. Their consultants are Certified Org Topologies™ Practitioners who have expanded and proven their skill set to design, assess and sustain agile ecosystems at scale.

The Org Topologies™ Consulting Organization Accreditation is an in-company education track.

As knowledgeable change agents, Org Topologies™ Practitioners who work in a consultant role have a primary responsibility to influence the change coalitions in the organizational ecosystem. Their horizon of influence transcends the organizational structure and way of working to include leadership, governance, funding, people, culture and engagement.

This will yield in transformation ownership and improved organizational ecosystem that optimizes for business Agility.

Certified Org Topologies™ Consulting Organization (C-OTCO)

The goal of this accreditation level (C-OTCO) is to train and mentor a group of your company's consultants/coaches to become an accredited and reliable partner in guiding organizational change of your clients with the Org Topologies™ body of knowledge.

This program is for a consulting company that is willing to create a dedicated group of coaches/consultants (8 or more people) who are committed to dive into the Org Topologies™.

This accreditation program consists of an educational part based on the Org Topologies™ Practitioner class (OTP) followed by a series of mentorship sessions.

